



State Program Management Unit DELHI STATE HEALTH MISSION

6th Floor, "A" & "B" wing, Vikas Bhawan-II, Civil Lines Delhi-54,
Phone-23812902-04 Fax no. 011-23813540,
E-mail-ID: dshmspmu@gmail.com

F1-18/48/2016-SPMU

17/2662/2016

Dated 05/12/2016

Minutes of Meeting of State Health Society (Delhi)

I am directed to forward the minutes of the meeting of State Health Society (Delhi) (No. 1/22/2016-17) held at Conference Hall - 3, Level -II, Delhi Sachivalaya on 15/11/2016 at 02:00 p.m.

This issues with approval of Competent Authority.

[Signature]
(State Program Officer)
Delhi State Health Mission

F1-18/48/2016-SPMU

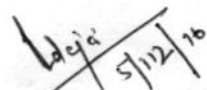
17/2662/2016

Dated 05/12/2016

Copy to:

1. Secretary (H&FW) / Chairman, SHS (DELHI).
2. Divisional Commissioner (Co-Chairperson), Govt. of NCT of Delhi
3. Pr. Secretary (Finance), Govt. of NCT of Delhi.
4. Pr. Secretary (Planning), Govt. of NCT of Delhi.
5. Pr. Secretary (UD), Govt. of NCT of Delhi.
6. Joint Secretary (NRHM), Ministry of Health & Family Welfare, Govt. of India.
7. Secretary-Cum-Director (Social Welfare), Govt. of NCT of Delhi.
8. Director (ISM&H), Govt. of NCT of Delhi.
9. Director (Education), Govt. of NCT of Delhi.
10. Secretary (NDMC), New Delhi Municipal Council.
11. Additional Commissioner (Health), EDMC, SDMC, NDMC
12. Additional Commissioner (Slums), EDMC, SDMC, NDMC.
13. Additional Commissioner (Deptt. of Environmental Sanitation), EDMC, SDMC, NDMC
14. Director (CHEB), Representative of Directorate General of Health Services, Govt. of India.
15. Director, Health Services, Govt. of NCT of Delhi.
16. Director, Family Welfare, Govt. of NCT of Delhi.

17. Dean, Maulana Azad Medical College, New Delhi.
18. Chief Executive Officer, Delhi Cantonment Board.
19. Municipal Health Officer, EDMC, SDMC, NDMC
20. Director Health Administration, EDMC, SDMC, NDMC
21. MOH Family Welfare, New Delhi Municipal Council
22. Chief Executive Officer, Delhi Jal Board
23. Director / Head of the Department, Community Health Department, National Institute of Health & Family Welfare.
24. Director / Head of The Department, Community Health Department, Jawahar Lal Nehru University, New Delhi
25. Director, National Institute of Communicable Diseases, or his nominee.
26. Director (Medical), Employees State Insurance Corporation.
27. Additional Director (HQ), Central Govt. Health Scheme, Govt. of India.
28. Representative of Department Of Health & Family Welfare, GoI
29. Project Director, Delhi State Aids Control Society.
30. All State Programme Officers (RCH-II Including Immunization, Tb, Leprosy, Cancer Control, Blindness Control, Deafness Control, Iodine Deficiency, Mental Health Programmes, Diarrhea Control, National Vector Borne Disease Control Programmes (Malaria, Filariasis, Dengue, Japanese B Encephalitis Etc.), And Integrated Disease Surveillance Project), Pulse Polio Immunization
31. NGO – SOSVA
32. NGO – UHRC
33. Regional Director Health Services (North, South, West, East and Central)
34. PA to MD (DSHM)


(State Program Officer)
Delhi State Health Mission

MINUTES OF THE MEETING

Meeting of the State Health Society (Delhi) was held on 15/11/2016 at 2 PM in the Conference Hall No. 3 of Delhi Secretariat under the Chairmanship of Chairman, State Health Society (Delhi).

List of participants is as per Annexure-1.

The proceedings and decisions are as follows :-

Agenda Point No. 1: The minutes of the SHS (D) meeting held on 15/03/2016 were confirmed.

Agenda Point No. 2 : Action taken report on the minutes of State Health Society (Delhi) Meeting held on 15/03/2016 was presented for discussion as part of the agenda booklet and the same was noted and discussed:

Point No. in the Minutes of 15-03-2016	Action required	Action Taken
2(ii)	Selection of 41 Pharmacists by LN Hospital	The posts have not been approved in the Administrative Approval of State PIP 2016-17. Hence activity not undertaken.
2(iii)	Space for State Drug Store	The drug store for RNTCP store has been setup at Rohini Sector-21 & Dwarka Sector-20
2(10)(i)	15% enhancement in salary in respect of all contractual staff under NRHM during financial year 2015-16:	As approved by the Cabinet, 10% of the remuneration received on 31/03/2015 has been supplemented with the State Funds as per the available funds with the SHS (D). Arrear for 9 months have been released.
2(10)(ii)	There will be a provision of field allowance for ANM's and Patient Care Allowance for Staff Nurses, Lab Technician, Lab Assistant, OT (Technician), OT (Assistant), Pharmacist, Dresser @ Rs. 2000 p.m. w.e.f. F.Y. 2015-16 : ATR	As approved by the Cabinet, field allowance for ANM's and Patient Care Allowance for Staff Nurses, Lab Technician, Lab Assistant, OT (Technician), OT (Assistant), Pharmacist, Dresser @ Rs. 2000 p.m. w.e.f. F.Y. 2015-16 has been supplemented with the State Funds. Arrear for 9 months have been released.

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2(10)(iv)	Staff of NRHM may be considered for regularization along with the other health department contractual employees as per the policy of the Government	Though no information has been received from Department of H&FW, GNCTD, the details of all contractual engagements under DSHM is being compiled for submitting to Department of Health & Family Welfare, GNCTD.
2(12)	Modification in the composition of Rogi Kalyan Samitis (Hospital & District):	Order for reconstitution of Rogi Kalyan Samiti issued.
2 (21)	ANM Training school under East Delhi Municipal Corporation (EDMC)	Proposal included in the State PIP 2016-17 has not been approved. Nodal officer of EDMC informed that currently there is no provision for fund. SHS (D) directed that the proposal may be resubmitted to Govt. of India in Supplementary PIP 2016-17
7	Re-appointment of Statutory Auditor	As approved by the SHS (D), fresh tender as per GoI guidelines was done for appointment of statutory auditor for the financial year 2015-16
8	Appointment of Concurrent Auditors	As approved by the SHS (D), fresh tender as per GoI guidelines was done for appointment of Concurrent Auditors for the financial year 2016-17
9	Ratification of loan of Rs. 1186.05 Lakhs to DSACS	Loan settled in the m/o April-2016.
10	Approval for functionalizing a payment gateway on the website for receiving donations for Aam Aadmi Clinic	The functionalizing of payment gateway on the website for receiving donations for Aam Aadmi Clinic is under process.
11	Approval for hiring a Chartered Accountant Firm for consultancy.	M/s Sandeep Ahuja & Company has been hired under the provisions of GFR.
13	Rationalization of Human Resource and Deployment	Appraisal formats could not be reworked. Appraisal done with the existing formats. District wise training need assessment to be undertaken. SHS (D) directed that objective appraisal of all the contractual engagements should be done in next 3 months to

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		rationalize the human resource the possibility of utilizing the services of counselors in AIDS control program should be explored. Project Director, DSACS shall be submitted a detailed proposal for integration.
14	Merger of NTCP and NMHP	Merger of NTCP done w.e.f. 01/04/2016 & file for merger of NMHP under submission. SHS (D) directed that SPO (NMHP) should take immediate measures for merger.
17	Cabinet Approval of the enhancement in ASHA Incentives.	Orders notified & implemented
19	Setting up of the State Health System Resource Center as a separate autonomous unit	SHSRC has not been approved in the Administrative Approval of State PIP for 2016-17
20	Cholera Action Plan	Plan as submitted by the State Surveillance Officer could not be discussed as he did not attend the SHS (D) meeting. SHS (D) directed that the plan should be presented to Director General Health Services for finalization.

Agenda Point No. 3 :- Ratification of appointment of Statutory Auditor for 2015-16.

SHS (D) ratified the appointment of M/S K. K. Goel & Associates as Statutory Auditor for 2015-16 @ Rs.91,577/- (Consolidated fees inclusive of Service Tax as applicable).

In view of the denial by M/S K. K. Goel & Associates to accept the work order for concurrent audit of New Delhi District for the year 2016-17, it was directed that a complaint should be sent to Institute of Chartered Accountants of India. SHS (D) directed to do an open tender for statutory auditor for 2016-17.

Agenda Point No. 4 :- Ratification of appointment of Concurrent Auditor for 2016-17.

SHS (D) ratified the appointment M/s Susheel K. Gupta, Chartered Accountant firm as Concurrent Auditor for 2016-17 for all State Units of SHS (D) @ at a fees of Rs.7,500/- pm inclusive of all the taxes.

Agenda Point No. 5 :- Submission of Statutory Audit Report for 2015-16

The Statutory Audit for the F.Y. 2015-16 as conducted by M/s K.K. Goel & Associates with the following components was presented to SHS (D):

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1. Audit report addressed to the Mission director, State Health Society Delhi
2. Checklist for auditors of State Health Society
3. Consolidated Balance sheet as on 31.03.2016
4. Consolidated Income & Expenditure A/c for the year ended 31.03.2016
5. Consolidated Receipt & Payment A/c for the year ended 31.03.2016
6. Detail of unspent balances
7. Detail of advances
8. Schedule of Cash & Bank Balances.

Key observations of the Statutory Audit along with the action taken as per following details were informed to SHS (D):-

S. No.	Observations	Action taken
1.	Fixed assets purchased by units are treated as expenditure and not shown as fixed assets of the society.	Treatment done as per NHM guidelines.
2.	Fixed assets purchased for State & District during the year are treated as Revenue Expenditure and charged to Income & Expenditure Account but also capitalized as Fixed Assets with equivalent credit to Capital Fund. Fixed Assets should have been directly capitalized and should have been included in Utilization Certificate.	Treatment done as per NHM guidelines.
3.	Fixed assets register not maintained as per GFR, hence improvement is required.	Noted, necessary instructions issued to all programs/ districts
4.	Inter office fixed assets/ dead stocks transfers not supported with any accounting entry evidence and are not reconciled for both ends through accounts. Fixed Assets Physical Verification also not conducted by SHS as well as DHS.	Physical verification is under progress and necessary instructions is issued to all programs/ districts
5.	As per accounting policies of the society, no depreciation is to be charged on fixed assets.	No comments.
6.	Customized Tally accounting packaged is not implemented at state and district health societies.	A meeting was held with Tally personnel. The consolidated report for customization of software with financial implications of approx Rs 20 lakhs has been received. Has been sent to GoI for approval.
7.	Expenditure incurred in certain schemes during pre - approved budget period have been merged with other approved scheme without having any directions to do so.	There has been no merger of the schemes. The repositioning of the expenditure was done as per the approvals received from GoI.



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8.	Inter office accounts reconciliation process is not in existence at state and district health societies.	The customization of Tally software is under process .Meanwhile, SHS reconciles the balances with districts before releasing the next installment to them.
9.	In district level huge amount has been expended towards payment made to beneficiary regarding failure cases of sterilization (i.e. Rs 30000/- per case) but as per our opinion such expenditure should be recovered from the concerned doctor, or taken a insurance policy for such purposes.	The amount is paid as per GOI guidelines.
10.	No manual cash book has been maintained at SHS and DHS, but as per GFR guidelines it should be mandatory maintained.	Noted for compliance in future. Necessary instructions have been issued to all.
11.	As per GFR guidelines all advances must be settled within maximum period of 90 days, but huge amount is standing since longer period, hence extra effort is required for eliminating such advance as soon as possible.	Maximum of advances are running nature issued to districts/ units for running expenses. State level all maximum advances are settled and district level necessary instructions issued.

SHS (D) show displeasure regarding observations at S. No. 7 & 9 since it shows the lack of understanding of principals of NHM. Deputy Director (Finance), DSHM should ensure that such observations are not recorded

Agenda Point No. 6: Status of Concurrent Audit 2016-17

Concurrent Audit of SHS (D) till July 2017 was submitted to SHS (D). In view of the observations regarding the employee provident fund, SHS (D) directed strict compliance to the observations should be ensured.

Agenda Point No. 7: Status of merger of National Mental Health Program (NMHP)

The delay in the merger of National Mental Health Program was viewed with grave concern by the SHS (D). SHS (D) directed that the State Program Officer should take ensure to take merger within 2 weeks. The program officers concerned have been directed to submit compliance report to the MD DSHM by that date.

Agenda Point No. 8: Appointment of Consultant to attend day to day Income Tax related cases / notices of SHS (D) / IDHSs.

SHS (D) ratified the appointment of M/S Sandeep Ahuja and Co, Chartered Accountant firm for consultation on Income Tax related matters for SHS (D) and 11 IDHS's @ Rs.84,000/-p.a. (Exclusive of taxes)

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Agenda Point No. 9: Status of Income Tax cases of SHS (D) which came under scrutiny.

State Health Society (Delhi) was informed that Income Tax Scrutiny Case for the assessment year 2013-14 has been finalized by State Finance Manager and Deputy Director (Finance) with income tax department with nil tax assessment.

SHS (D) was also informed that the Income Tax return filed by SHS (D) for the assessment year 2014-15 has come under scrutiny. The case is being represented by M/S Sandeep Ahuja and Co. on behalf of SHS (D).

Agenda Point No. 10: Submission of Form 10 B to Income Tax Department

SHS (D) approved the submission of Form 10 B to Income Tax Department as advised by the Govt of India for the assessment year 2016-17.

Agenda Point No. 11: Ratification of hiring of Two Advisors to Mission Director

In view of Health Sector Reforms being undertaken in GNCTD, Sh. Sunil Nandraj and Ms. Soumya Jain were appointed as Advisors to Mission Director for period of one year without any financial implications. The proposal for appointment was included in State PIP 2016-17 and has been approved. SHS (D) was informed that Ms. Soumya Jain resigned from her post on 14/07/2016. SHS (D) ratified the appointments.

Agenda Point No 12: Renewal of contractual engagements of SHS (D)

SHS (D) ratified the renewal of contract of the contractual engagements as per Annexure -2 of SHS (D) for 1 year w.e.f 01/04/2016.

Agenda Point No. 13: Ratification of Recruitment Rules for various posts under NTCP, NPHCE and Routine Immunization.

SHS (D) directed that the Recruitment rules of various posts should be similar for all programs under DSHM. Hence the recruitment rules submitted for approval may be modified to maintain uniformity. SHS (D) also directed that the recruitment rules should be as per the State Recruitment Rules for the corresponding posts.

Agenda Point No. 14: Ratification of Release of Arrears

In compliance with the Cabinet Decision SHS (D) ratified the release of arrears as per following details :

1. Provision of 10% enhancement in monthly remuneration of contractual engagements under DSHM for F.Y 2015-16 w.e.f. April 2015.
2. Provision of field allowance for ANM@Rs.2,000/month w.e.f. 1st April 2015.
3. Provision of Patient Care Allowance for Staff Nurse, Lab Technician, lab Assistant, OT technician, OT assistant, Pharmacist and dresser @Rs.2000/month w.e.f. 1st April 2015.

SHS (D) was informed that arrears to all contractual engagement as per the decision has been released for 9 months w.e.f. 01/04/2015 with approval of Chairman, SHS (D).

Agenda Point No. 15: Employees Provident Fund

SHS (D) was informed that D.O No.G27034-8/2015-NHM(F) dated 08/03/2016 was received from Joint Secretary, National Health Mission to provide statutory liabilities in reference to the wage limit for mandatory contribution under THE EMPLOYEES PROVIDENT FUNDS AND

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MISCELLANEOUS PROVISIONS ACT, 1952. Employees drawing basic salary upto Rs 15,000/- per month have to compulsary contribute to the Provident fund.

Proposal for extending benefit of the Act w.e.f. 01/04/2015 for all contractual engagement under DSHM was included in the State PIP 2016-17. However, approval have been received only for those categories which have monthly remuneration less than Rs. 15,000/-.

State Health Society (Delhi) was also informed that formalities for registration and for compliances under the Act has been initiated. To assess the eligibility to be covered under the provisions of the Act, the remuneration received under the PIP along with the supplementation done by the State is being considered. 9 employees (4 from the State and 5 from district) fall under the purview of the act.

The funds for EPF for staff with salary less than Rs.15,000/- per month for FY 2015-16 and FY 2016-17 have been approved under State PIP 2016-17.

Agenda Point No. 16

- a) **Extending the benefit to the contractual engagements hired from 2015-16 onwards:** SHS (D) directed that the enhancement of 10% approved from the State fund should be applicable to all posts under DSHM from the date of joining after 1st April-2015. The base rate applicable for the post on 1st April-2015 should be considered for calculation of enhancement from the State Govt. fund for the post.
- b) **Proposal for extending the benefit of patient care allowance to all categories involved in patient care under National Health Mission:** SHS (D) directed that a proposal for provision of patient care allowance to all categories which are being given Patient Care Allowance as per the State Policy may be submitted for approval by the department of Health & Family Welfare.
- c) **Modality for calculation of the enhancement to remuneration of the employees (which shall be paid out of State contribution) for subsequent years:** SHS (D) directed that same amount of enhancement as has been calculated for 2015-16 shall be paid to the employees in every subsequent year

Agenda Point No. 17: Data Entry Operators under DSHM

SHS (D) was informed that as per D.O. No. 10(36)/2016-NRHM-I dated: 22/07/2016 received from Joint Secretary, MoHFW, GoI regarding Data Entry Operators, it has been informed that in RoP 2016-17, specific approval for the post of Data Entry Operators have not been given, though the funds required for the same have been approved as a lump sum under A.8., A.10, B.15 and other heads. This is based on the decision in the National Program Coordination Committee meeting that the data entry should be done to the extent possible on task rate basis or through outsourcing. It has also been informed that in case, the State has to continue with the existing post of the CDEO, they can do so within the lump sum amount approved under the budget heads. It is also informed that no new DEO have been approved and no new DEO should be recruited under NHM. In case a CDEO resigns from his post, the said post will be filled by outsourcing.

SHS (D) approved the continuation of existing CDEOs as on date and the balance funds available should be utilized for data entry through outsourcing.

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Agenda Point No. 18 : State Rogi Kalyan Samiti Cell : As per the Cabinet Decision dated 05th October 2009 of Rogi Kalyan Samiti, a State Rogi Kalyan Samiti Cell needed to be set up to support & monitor the Rogi Kalyan Samiti constituted in health institutions of the state. The State Rogi Kalyan Samiti cell was to be positioned in Directorate of Health Services. However the State Rogi Kalyan Samiti cell could not be set up.

SHS (D) approved the constitution of State Rogi Kalyan Samiti Cell as per following details :

1. Additional Director (Head Quarter)- Chairperson
2. State Program Officer (Delhi State Health Mission)-Member
3. Two Medical Superintendent of Delhi Govt. Hospital by rotation for a period of Six months-Member
4. State Program Manager (Delhi State Health Mission) -Member
5. Deputy Director, Finance (Delhi State Health Mission) -Member
6. State Finance Manager (Delhi State Health Mission)-Convener

The function of State Rogi Kalyan Samiti cell shall be as follows :

1. Facilitate formation and registration of the Rogi Kalyan Samitis
2. To place the suggestions/feedback received from the District/Hospital Rogi Kalyan Samitis before the State Health Society (Delhi)/Department Of Health & Family Welfare, GNCTD for facilitating generic/specific changes required in the system for making delivery of health services better.
3. The Cell shall also disseminate district/state directives, guidelines/circulars, memoranda issued by the competent authority from time to time.
4. Provide state level interface with concerned outside agencies like PWD, MCD, Horticulture, DJB etc.
5. Independently and through the District cell monitor functioning of the RKSs.
6. To conduct inquiries on RKS complaints through district authorities and submit reports.
7. Monitoring follow up action regarding C.M. /VIP references pertaining to RKS.
8. Ensuring timely releases of fund and monitoring timely utilization of RKS funds.
9. To receive/examine and evaluate the reports (including the SOEs /UCs/audit reports) from the District RKS cells and prepare consolidated reports for placement before the SHS/Department Of Health & Family Welfare, GNCTD/SPMU.
10. Administrative work related to RKS.
11. Any other function / responsibility assigned by the Integrated District Health Society/State Health Society (Delhi)/Department Of Health & Family Welfare, GNCTD.

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Agenda Point No. 19: Financial progress under DSHM as per following details were submitted to SHS (D) :-

	Pool	Budget approved including Committed	Opening Balance including advances	Fund Received by SHS(D) during the f.y. 2016-17*	Total funds available	Total Expenditure till 31.09.2016	Balance of Funds as on 31.08.16 including Advances	% of Expenditure against Resource Envelope	% of Expenditure against Releases
(Amount in Lacs)									
1	RMNCH Flexible Pool	10499.00	4469.19	5139.00	9608.19	3100.70	6507.49	29.53	60.34
a.	RCH Flexible pool	8281.00	3802.35	4343.00	8145.35	2482.42	5662.93	29.98	57.16
C.	Routine Immunization	468.00	154.39	358.00	512.39	158.60	353.79	33.89	44.30
C.6	Pulse Polio	1698.00	478.01	417.00	895.01	445.29	449.72	26.22	106.79
d	NIDDCP	52.00	34.44	21.00	55.44	14.38	41.06	27.66	68.49
	Undistributed GIA								
2	HSS	10446.33	2659.24	1657.00	4316.24	1892.02	2424.22	18.11	114.18
b.	MFP	10382.00	2606.59	1657.00	4263.59	1891.04	2372.55	18.11	114.18
b.i	NOHP		0.00		0.00	0.00	0.00		
b.i.i	NPPCD	64.33	52.65		52.65	0.98	51.67		
3	NUHM Flexible pool	8037.00	516.70	4454.00	4970.70	1522.65	3448.05	18.95	34.19
4	CD flexible pool	3986.16	978.05	756.53	1734.58	890.77	843.81	22.35	117.74
a.	IDSP	171.00	3.64	75.00	78.64	37.95	40.69	22.19	50.60
b.	NVBDCP	390.00	718.72		718.72	77.15	641.57	19.78	#DIV/0!
c	NLEP	297.16	-29.08		-29.08	45.70	-74.78	15.38	#DIV/0!
d.	RNTCP	3128.00	284.77	681.53	966.30	729.97	236.33	23.34	107.11
5	NCD flexible pool	1037.00	790.58	2540.00	3330.58	41.93	3214.65	4.04	1.65
a.	NPCB	334.00	185.96		185.96	36.64	149.32	4.04	1.65
b.	NMHP	197.00	92.20		92.20	0.00	92.20		
c.	NPHCE	259.00	34.50		34.50	0.00	34.50		
e.	NTCP	111.00	34.50		34.50	5.29	29.21		
g.	NPCDCS	136.00	369.42	2540.00	2909.42	0.00	2909.42		
	Infrastrure and maintanance**	928.00				440.55	-440.55	47.47	
	Total	34933.49	9413.76	14546.53	23960.29	7888.62	15997.67	22.58	54.23

SHS (D) was informed that though Rs.145.46 Crores have been released to the State Treasury, only Rs.32 Crores approx have been received SHS (D) directed that the issue for timely release of the funds received by the treasury should be taken up with the Finance Department, GNCTD

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Agenda Point No. 20 : Administrative Approval of Delhi State PIP 16-17

SHS (D) was informed that Approval for the State PIP 2016-17 has been received vide Letter No. F. No 10(25)/2016-NRHM-I dated 12.08.2016.

Total budget approved including committed expenditure is Rs.349.33 Crores

1. **Monthly remuneration of the contractual engagements-** All the contractual engagement under National Health Mission have been approved at the same rate as in 2015-16. A lump sum amount has been provided budget head wise & program wise. As per the conditionalities of approval, it is informed that this year all increments are being calculated on the base salary @ 5%. The level of increment to be given across the HR is to be decided between 0-10% by the SHS based on performance appraisal and rationalization requirement. However, State should ensure that total amount given as increment does not exceed the average amount approved in the RoP. HR / Staff who have completed one year will be eligible for increment.

SHS (D) approved that increment at a uniform rate of 5% may be provided to all categories across the program on the monthly remuneration for 2015-16. For the contractual engagement who were recruited in 2015-16, the enhancement will be given from the date, they complete one year of contract.

2. **Repositioning of ANM under RCH flexible pool:-** ANM which were being approved under RCH were repositioned under NUHM in 2014-15. However, with the available funds under RCH in the current financial year, the proposal for ANM was submitted under RCH in the C.F.Y. The approvals have been received in RCH Flexipool.

SHS (D) ratified the repositioning of ANMs under RCH.

3. **Linen and Laundry management in Hospital** – A proposal for Linen & Laundry Management was submitted for approval for 100 bed Lal Bahadur Shastri Hospital. Rs. 50 Lakhs have been approved with the comments that this innovation may be tried in a small facility having indoor bed capacity of 30-50 beds. There are no hospitals with 30-50 beds capacity in the state.

SHS (D) approved that the proposal may be resubmitted for MCH Block of GTB Hospital. Detailed proposal shall be worked by the Delhi State Health Mission.

4. **PPP for dialysis:-** A proposal for 90 new dialysis machine in 3 districts has been approved as per following details :

- (i) Janak Puri Super Speciality Hospital, Janak Puri (West District) – 30 machines
- (ii) Bhagwan Mahavir Hospital, Pitam Pura (North-West District) - 25 machines
- (iii) Pt. Madan Mohan Malviya Hospital, Malviya Nagar (South District) – 10 machines
- (iv) Deen Dayal Upadhyay Hospital, Hari Nagar (West District) – 05 machines
- (v) Deep Chand Bandhu Hospital, Ashok Vihar (North-West District)– 10 machines
- (vi) Maharishi Valmiki Hospital, Poot Khurd (North District) – 10 machines

Rs. 3 crores have been approved for the project. It has been informed that the State should follow NHM guidelines. SHS (D) was informed that as per the NHM guidelines, free dialysis is available only for BPL patients. However, as per the State policy, free service is provided for all patients with family income below Rs 3,00,000 p.a.

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The operational aspect will be managed by the Directorate of Health Services which is already managing the project in cluster I.

SHS (D) approved that for the hospital approved in the NHM, the existing process will be continued as per current practice with the exception that the bills for payments along with sanction order issued by the Nodal Officer for BPL patient shall be sent to Finance Section of State Program Management Unit for payment. The opening of dialysis centres and the number of machines in each centre may be finalised on basis of the site specific feasibility study and the available funds.

Agenda Point No. 21 : Supplementary PIP 2016-17 :

As per direction from Govt. of India, a single supplementary PIP has to be submitted by the State on the software application developed by the planning team of MoHFW, GoI. Besides reiterating the proposal for ongoing activities, following proposals were approved by SHS (D) for supplementary PIP are :

- (i) Administrative approval for increasing the beds strength of the hospital at Ambedkar Nagar from 200 bed to 600 bed at an approximate additional requirement of Rs.51 Crores.
- (ii) Request for approving the dispensary contingency as an ongoing activity. (Rs.55.07 Lacs)
- (iii) Request for Linen and Laundry Management in MCH Block of GTB Hospital, Amt. Rs.150 Lacs
- (iv) Revised proposal for Training & Incentive of ASHA Workers in North District. Amt. Rs.52.25 Lacs
- (v) Revised proposal for Quality (kayakalp) and MAS. Amt. Rs. 8.88 Lacs
- (vi) Procurement of tablets for all ANMs : State is in the process of procuring 450 tabs for ANMs as part of pilot project for two Districts. Funds to the tune of Rs. 1.81 cr. had been approved for a pilot where in Swasthya Slates (A tablet with attached diagnostic kit) were to be procured. After examining the feasibility and functionality of diagnostic attachments to the tablet state decided that to begin with only tablets should be procured for IT enablement of the ANMs in carrying out their field work and follow up more effectively which would require less budget. SHS (D) approved that Govt. of India may be requested to allow utilization of the budget approved to cover all ANMs for provision of tabs once pilot is completed. The remaining ANMs if any may be covered in the PIP of next year (2017-18).
- (vii) Accreditation of State/District Training site for a financial implication of Rs.1.19 Lacs

Proposal for rent of training site in Central District was not approved by SHS (D). State may be requested to provide the funds. The SHS authorised the MD to finalise other proposals for the supplementary PIP subject to post facto ratification by the SHS in its next meeting.

Agenda Point No. 22 : Recruitment of Software Team from open market.

SHS (D) was informed that a team of IT Technical Staff funded by Delhi State Health Mission under NHM (GOI) was deployed for taking care of the Software development needs of the Health Department, outsourced through ICSIL.

The 16 member team was positioned to act as an in-house resource for developing various IT modules / applications / operationalization of DSHM Website. These Modules have been prepared and over time have evolved to their current status. Out of these, Modules like --

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Nirantar , on which the entire drug procurement is working , the regular and contractual salary payroll, the ASHA Module , MIK , Free bed monitoring are fully functional and serving important needs . There are several other operational modules like Online OPD, Dengue daily reporting APP, Free drug monitoring app and some others are in pipeline.

Since second September 2016, the personnel have stopped coming and this abrupt discontinuation has resulted difficulty in smooth running of departmental portal especially the drug procurement activities, ASHA portal, employee (contractual) payments and any further development work has come to a stand still.

ICSIL was informed immediately and asked to take remedial action for continuity of services. After repeated communications ICSIL informed that the manpower deployed at Health Department was outsourced through third party which is under investigation by CBI and therefore the accounts of this agency have been frozen and ICSIL has not been making payments (though taking the payments from the DSHM) to the agency and that the payments will be cleared once the accounts are de-sealed. Repeated requests for deployment of manpower have yielded no response except a totally non committal and vague communication that ICSIL is looking into the matter.

Meanwhile various important IT initiatives have come to a standstill. Work of different programs is suffering and Programme Officers have been writing regarding their concerns / problems in their respective activities resulting from this disruption in activities. Mission Director has been directed by Hon'ble MOH to ensure that software development team is positioned as soon as possible and continuity restored without further delay. It is important to state here that though the comprehensive HMIS system for the State is on the priority agenda and a RFP has been floated, the functional integrated solution will take at least 1-2 years to actualize.

SHS (D) directed that services should be restored and temporarily maintained through the existing programmers in Directorate of Health Services.

In order to maintain uninterrupted functioning of the several critical modules and develop new urgently needed modules, SHS (D) approved that a tender for hiring may be done from the Govt. enterprises i.e EDCIL, ICSIL & NIELIT

Agenda Point No. 23 :- Procurement of Equipments for setting up of DEIC

A fund of Rs.270 Lacs has been approved for equipments for DEIC. The list of the equipments shall be finalized by Directorate of Family Welfare.

Director Family Welfare shall identify the hospital and write to them. SHS (D) approved that the procurement shall be done by respective hospital.

Agenda Point No. 24 :- Following Supplementary PIP 2016-17 under RCH was approved by SHS (D).

- (i) Drugs for Maternal Health & Child Health as per following details

Name of the Drugs	Budget
IFA Tablet (large)	Rs. 1,31,332/-
ORS Sachet	Rs. 23,60,000/-
Tablet Zinc 20mg	Rs. 4,02,237/-
IFA Tablet	Rs.9,6,50,000/-

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Folic acid (400mcg)	
Albendazole	
T.Calcium+D3	
Glucose 75g sachet	
RMNCH+A Drugs	
TOTAL	Rs.1,25,43,569/-

- (ii) Setting up of a skill lab. The detailed proposal for the same should be finalised by the DFW in consultation with the MD.
- (iii) Two FBNC Training under FMR Code A.9.5.5.2.a, and A.9.5.5.2.b at a financial implication of Rs. 9,13,330/- (Batch size =24 consisting of (6 MOs +18 Nursing Personnel), duration is 16days(4days training+ 12days observership)
- (iv) Measles SIA operational cost. : SHS (D) approved the provision of Rs.5.50 lakhs(@50,000/-per district for 11 District Epidemic Response Teams to investigate Measles outbreaks across the State. A detailed report of the outbreaks should be submitted by DFW for perusal of the SHS in its next meeting.
- (v) Maternal Health Workshop/Training/Review Meeting (Districts) :- For cascade training under PMSMA or any other head review meeting workshop @ Rs.50,000/- per district.
- (vi) Janani Shishu Suraksha Karyakram (FMR A.1.6) : As per Pradhan Mantri Surakshit Matritva Abhiyan (PMSMA) expenditure will be increased so more fund will be required 170 Lacs
- a) For Drugs and consumable (FMR A.1.6.1) - 60 Lacs
b) For Diagnostics (FMR A.1.6.2) - 100 Lacs
c) Diet (FMR A.1.6.4)- 10 Lacs

The order for facilitating the use of private ultrasound labs for diagnostics may be finalized on priority so that the funds under the schem can be utilised.

Agenda Point No. 25 : Delhi State RNTCP

Rectification in base salary of RNTCP Contractual Employees in "Approval of National Health Mission Programme Implementation Plan 2016-17"

As per the document "Approval of National Health Mission Programme Implementation Plan 2016-17", there have been differences in the basic salary of some of the following RNTCP Contractual employees working in Delhi State.

S.No.	Name of the Post	Existing remuneration per month for F.Y. 2015-16	Base salary per month approved in the "Approval of National Health Mission Programme Implementation Plan 2016-17"
		'A'	'B'
1	Medical Officer State TB Cell	61215	58433
2	Medical Officer DTC	61215	58433
3	DRTB Centre Sr. MO	61215	58433

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S.No.	Name of the Post	Existing remuneration per month for F.Y. 2015-16	Base salary per month approved in the "Approval of National Health Mission Programme Implementation Plan 2016-17"
		'A'	'B'
4	MO Medical College	61215	58433
5	Assistant Programme Officer/Epidemiologist	69300	66150
6	Secretarial Assistant	18033	17889
7	DEO (State)	18033	17889
8	DEO STF	18033	17889
9	DEO (Upper Slab) at District level	18033	17889
10	STS (Middle Slab) at District level	20527	20948
11	STLS (Middle Slab) at District level	20527	20948

The base salary of certain category of RNTCP contractual staff as per the column 'A' in the above mentioned table was proposed & approved in supplementary PIP 2015-16 (copy enclosed) & the staff are taking this base salary from 1st April, 2015. But as per the "Approval of National Health Mission Programme Implementation Plan 2016-17" the base salary has been approved as per the column 'B' of the above mentioned table which is less than the actual base salary which the RNTCP contractual staff are taking w.e.f. 01.04.2015 except for STS & STLS middle slab where the base salary approved is more than the actual base salary which the RNTCP STS & STLS middle slab are taking w.e.f. 01.04.2015.

The base salary was fixed for 2015-16 after getting due approvals for supplementary PIP 2015-16, but the base salary in Approval of National Health Mission Programme Implementation Plan 2016-17" has been taken as per the approved ROP 2015-16.

SHS (D) approved the proposal.

2. Proposal to increase remuneration of Supervisors (STS & STLS)

STS & STLS have given a representation to equalize their salaries to Senior DOTS Plus & TB HIV Supervisors. (Basic from Rs. 17,000/- to Rs. 19,000/-). Proposal for similar remuneration for all the supervisory posts were approved in SHS Meeting on 15-03-2016. SHS (D) approved the proposal to seek approval from GoI.

- Recruitment :** SHS (D) approved the recruitment of all the pending vacancies & new posts approved by Central TB Division based on the gap analysis.
- Permission for replacement** of 4 wheelers which shall not be eligible for registration after completing 15 years of services. These 4 wheelers have been approved by the Central TB Division (CTD) GoI in the ROP 2016-17 SHS (D) approved the replacement.
- Clarification regarding maternity leave** SHS (D) approved that the maternity leave shall be provided as per Maternity Benefit Act-1961 as per current provisions.

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Agenda Point No. 26: Integrated Disease Surveillance Program (IDSP)

Since the program officer did not attend the SHS (D) meeting without intimation, the issues presented by IDSP shall be examined by Director General Health Services. This is an important project and the representative from IDSP, GoI offered to handhold the state team to improve the functioning of the project. The DGHS was directed to undertake comprehensive review of the program immediately.

Agenda Point No. 27: National Vector Borne Disease Control Program (NVBDCP)

Since the program officer did not attend the SHS (D), the issues presented by NVBDCP shall be examined by Director General Health Services. This is an extremely important project and DGHS was directed to undertake comprehensive review of the program immediately.

Municipal Health Officer, East Delhi Municipal Corporation informed that the funds provided under National Vector Borne Disease Control Program were not accompanied by the guidelines for which activity they can be utilized. SHS (D) directed that the details of activities for which the approval has been received from Govt. of India should be informed by the State Program Officer.

Agenda Point No. 28: National Tobacco Control Program (NTCP)

As per operational guidelines of NTCP 2015, there is a choice to hire either one Legal consultant or one Finance consultant. Accordingly one post of legal consultant was filled in FY 2015-16 as per operational guidelines of NTCP, GoI. The legal consultant is working with State Tobacco control cell for last 7 months at the consolidated salary of Rs 45000/- per month. However in approved ROP 2016-17 the post of legal consultant has been abolished & post of Finance consultant has been approved which not required by the State NTCP. In place of Legal consultant, the option of Legal firm has been given which as per our requirement will not be effective & qualitative. It was informed that a full time Legal consultant is required who can help in day to day enforcement drives of districts along with legal provisions of different matters related to Tobacco control acts.

SHS (D) approved that a proposal for Legal Consultant may be submitted for approval by MOHFW, Govt. of India.

Agenda Point No. 29: National Program for Healthcare of Elderly (NPHCE)

The post of Consultant Medicine (MD, Medicine), 12 positions have been approved at the rate of Rs 53000/- per month which is less than the norms of DSHM. SHS (D) approved that a proposal may be sent to Govt. of India for approval of monthly remuneration as per the existing norms for Specialist under Delhi State Health Mission.

Following table agendas were taken up during the meeting:

Agenda No. 30 :- Co-opt all Regional Director Health Services

As per Govt. order the state has been divided in 5 regions for better planning & monitoring of Health Services - East, West, North, South & Central. Each region is headed by a Regional Director, Health Service. State Health Society (Delhi) approved that all the Regional Director Health Services should be co-opted as a member of State Health Society (Delhi).

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Agenda No. 31:- Meeting of Delhi State Health Mission

As per the Memorandum of Understanding with Govt. of India, one meeting of Delhi State Health Mission should be convened every six months. State Health Society (Delhi) directed that the proposal for meeting should be moved immediately. This issue has been discussed in earlier meetings also, of SHS(D) and it was decided that a formal proposal shall be moved for convening the meeting on priority.

Agenda No. 32 :- Common Review Mission

State Health Society (Delhi) was informed that Delhi was selected for Common Review Mission under National Health Mission in 2016-17. A team of officials from Govt. of India visited the state from 05/11/2016 to 11/11/2016. The Common Review Mission Team has identified gaps in the implementation of National Health Mission which was shared with the State in the Debriefing meeting held on 11/11/2016. State Health Society (Delhi) directed that the presentation made by the team should be shared with all stakeholders. Program Officers should ensure that the corrected actions are taken at the earliest.

Meeting ended with the vote of thanks.


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Annexure-1

Attendance of the meeting of the State Health Society (Delhi) held on 15th November 2016

S.No.	Name	Designation	Department
1	Mr. Chandrakar Bharati	Chairman SHS (D)	H&FW
2	Dr. Beena Khurana	DGHS	DHS
3	Dr. Tarun Seem	Mission Director	DSHM
4	Dr. R.N. Das	Municipal Health Officer	EDMC
5	Dr. Bimlesh Yadav	State Program Officer	DFW
6	Dr. Chitra Rathi	State Tech Team Lead	USAID
7	Dr. Mrinalini Darswala	Project Director	DSACS
8	Mr. Vivek	MCH	NIHFW
9	Dr. L.R. Verma	Addl. Municipal Health Officer	SDMC
10	Dr. Gautam Kumar Singh	State Program Officer-Adolscent Health	DFW
11	Dr. Suresh Seth	State Program Officer-RCH	DFW
12	Dr. L.M. Singh	HOO/State Program Officer-MTP	DFW
13	Dr. Deepak Tempe	Dean	MAMC
14	Dr. J.P.Kapoor	Director-Family Welfare	DFW
15	Dr. Anil Jagrat	OSD-IPPIP	DSHM
16	Dr. Madhu Bala	CDMO-HQ (MCW+SHS)	EDMC
17	Dr. Reena Yadav	Program Officer-Immunization	DFW
18	Dr. Ashok Kumar	CMO (Legal)	NDMC
19	Dr. Anita Gupta	Addl. DHA (M&CW+SHS)	NDMC
20	Dr. Ruby Kurian	CMO-HQ M&CW	SDMC
21	Dr. Indu Grewal	Head, HPE Division	CHEB
22	Dr. Meera Pal	Reader-NFSG	
23	Dr. Jyoti Sachdeva	CMO-SAG	DFW
24	Dr. P. Khasnobis	NPO-IDSP NCDC	NCDC
25	Dr. Satyajit Kumar	State Program Officer (PC&PNDDT)	DFW
26	Dr. Shallay Kamra	State Program Officer, Leprosy, NPCB	DHS
27	Dr. Neeta Agarwal	M.O. PC&PNDDT	DFW
28	Mr. Kuldeep Bhandari	MIS Assistant	DSHM
29	Dr. Nidhi Agarwal	Medical Officer I/c	DJB
30		Chief Data Analyst	DJB
31	Dr. S.K. Arora	State Program Officer, NTCP	DGHS
32	Dr. Ashwini Khanna	State Program Officer-RNTCP	DSHM
33	R.P. Singh	Suptt. Engg.	DJB
34	Ms. Vidya Devi	Dde (Awards) Education	Education
35	Dr. Archana Prakash	State Program Officer	DSHM
36	Dr. Beena Khurana	Director -Health Services	DGHS
37	Mr. Deepak Kumar	Deputy Director	Planning
38	Mr. Harish Kumar	Deputy Director-Finance	DSHM
39	Dr. Vipin Yadav	Senior Medical Officer-Central Coord.	PPIP-DFW
40	Dr. Manoj Raj Sharma	Senior Medical Officer	PPIP-DFW
41	Mr. Alok Kumar Yadav	Logistic Consultant	DSHM
42	Mr. Mukesh Kr. Gupta	State Finance Manager	DSHM
43	Dr. Sidharth Aggarwal	Executive Director-UHRC	UHRC
44	Dr. Nutan Mundeja	State Program Officer	DSHM

Worker Under Delhi State Health Mission -State Program Management Unit

Sl. No	Employee ID	Employee Name	Desingation	Contract renewal period	
				From	To
1	2009407	Ramesh Pandey	Quality Assurance Consutant (QAC)	01.04.2016	31.03.2017
2	2006770	Mr. Arvind Mishra	Communitization Officer	01.04.2016	31.03.2017
3	2008691	Ms. Jayashree Das	State MIS Expert	01.04.2016	31.03.2017
4	2008692	Mr. Dharmendra Kumar Sahu	State IEC/BCC Consultant	01.04.2016	31.03.2017
5	2008693	Ms. Deepmala	State ASHA Cordinator	01.04.2016	31.03.2017
6	2009396	Mr. Nitin Nayyar	Quality Assurance Manager	01.04.2016	31.03.2017
7	2009416	Md. Shahadat Hussain	Statistical Officer	01.04.2016	31.03.2017
8	2006759	Mr. Alok Kumar Yadav	Logistic Consultant	01.04.2016	31.03.2017
9	2009397	Mr. Roopak	State ASHA Cordinator	01.04.2016	31.03.2017
10	2009421	Mr. Mukesh Kr. Gupta	State Finance Manager	01.04.2016	31.03.2017
11	2010899	Dr. Mani Bhatia	State Program Manager	01.04.2016	31.03.2017
12	2010900	Mr. Inderjeet Yadav	Bio-Medical Engineer	01.04.2016	31.03.2017
13	2010901	Ms. Manni Chitkara	Bio-Medical Engineer	01.04.2016	31.03.2017
14	2010902	Ms. Anima Sharma	Bio-Medical Engineer	01.04.2016	31.03.2017
15	2006756	Ms. Komal Mehra	State Accounts Manager	01.04.2016	31.03.2017
16	2006757	Mr. Kuldeep Bhandari	MIS Asstt./Sr. Data Asstt	01.04.2016	31.03.2017
17	2007544	Ms. Swinka Jain	MIS Asstt./Sr. Data Asstt	01.04.2016	31.03.2017
18	2007969	Mr. Vipin Kumar	MIS Asstt./Sr. Data Asstt	01.04.2016	31.03.2017
19	2006761	Ms. Mansi Rana	Graphic Designer	01.04.2016	31.03.2017
20	2006944	Ms. Vandana Rawat	Steno-cum-Data Asstt	01.04.2016	31.03.2017
21	200665	Ms. Deepanshi Joshi	Steno-cum-Data Asstt	01.04.2016	31.03.2017
22	2007538	Ms. Hina Ahmed	Steno-cum-Data Asstt	01.04.2016	31.03.2017
23	2007968	Mr. Lukesh Sharma	Steno-cum-Data Asstt	01.04.2016	31.03.2017
24	2008895	Ms. Priya Singh	Media Asstt	01.04.2016	31.03.2017
25	2006762	Mr. Somesh Kumar	Accounts Asstt	01.04.2016	31.03.2017
26	2006763	Mr. Vinod Kumar	Admn.Asstt/Estb. Clerk	01.04.2016	31.03.2017
27	2006769	Ms. Alka Sharma	Accounts Asstt	01.04.2016	31.03.2017
28	2007054	Mr. Sunny Kumar	Admn.Asstt/Estb. Clerk	01.04.2016	31.03.2017
29	2007528	Mr. Laloo Prasad	Accounts Asstt	01.04.2016	31.03.2017
30	2006945	Mr. Maneesh Kumar	CDEO/Data Assistant	01.04.2016	31.03.2017
31	2006976	Mr. Irshad Ansari	CDEO/Data Assistant	01.04.2016	31.03.2017
32	2006760	Ms. Vandana Singh	Peon	01.04.2016	31.03.2017

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IDSP Worker-Directorate General Health Services

Sl. No	Employee ID	Employee Name	Desingation	Contract renewal period	
1		Ms. Shahid Akhtar Khan	State Microbiologist	01.04.2016	31.03.2017
2		Dr. Gaurav Arya	State Entomologist	01.04.2016	31.03.2017
3		Mr. Jintender Kumar	State Consultant (Finance)	01.04.2016	31.03.2017
4		Mr. Manish Kumar	State Data Manager	01.04.2016	31.03.2017
5		Ms. Neelam Kumari	State Data Entry Operator	01.04.2016	31.03.2017

NLEP-Dwarka Office- Directorate General Health Services

Sl. No	Employee ID	Employee Name	Desingation	Contract renewal period	
1		Ms. Deepika Gulati	Budget/Finance Office cum Administrative Officer	01.04.2016	31.03.2017
2		Ms. Shalini Dravaria	Administrative Assistant	01.04.2016	31.03.2017
3		Sh. Dharamveer Verma	Non-Medical Supervisor	01.04.2016	31.03.2017
4		Mr. Rajiv Kumar	Computer Data Entry Operator	01.04.2016	31.03.2017
5		Sh. Bharat Singh	Driver	01.04.2016	31.03.2017

NPCB-Directorate General Health Services

Sl. No	Employee ID	Employee Name	Desingation	Contract renewal period	
1		Mr. Rajendra Dutt Joshi	Budget & Finance Officer	01.04.2016	31.03.2017

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NTCP-Tobacco Control Cell

Sl. No	Employee ID	Employee Name	Desingation	Contract renewal period	
1		Ms. Pratibha	Secretarial Assistant cum Pharmacist	08.02.2016	08.02.2017
2		Ms. Shabdar Verma	Legal Consultant	08.02.2016	07.02.2017

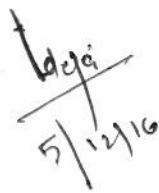
RNTCP-T.B. Control Cell

Sl. No	Employee ID	Employee Name	Desingation	Contract renewal period	
1		Dr. Neeti Babbar	Asstt. Program Officer	01.04.2016	31.03.2017
2		Dr. T.J. Padmini	Medical Officer (State TB Cell)	01.04.2016	31.03.2017
3		Dr. Mini Gupta	Medical Officer (State TB Cell)	01.04.2016	31.03.2017
4		Dr. Azra	ACSM Officer	01.04.2016	31.03.2017
5		Mr. Kuldeep Kumar Arora	Accounts officer/State Accountant	01.04.2016	31.03.2017
6		Ms. Charu Yadav	Pharmacist-cum-Storekeeper (State Drug Store)	01.04.2016	31.03.2017
7		Ms. Babita	Secretariat Assistant	01.04.2016	31.03.2017
8		Mr. Roop Lal	Data Entry Operator (State Level)	01.04.2016	31.03.2017
9		Ms. Sudha Verma	Data Entry Operator	01.04.2016	31.03.2017
10		Mr. Zeeshan Sidiq	Microbiologist-Culture & DST Lab.	01.04.2016	31.03.2017
11		Mrs. Seema Dubey	Sr. Lab. Tech. for IRL	01.04.2016	31.03.2017
12		Mrs. Seema Sinha	Data Entry Operator for IRL	01.04.2016	31.03.2017
13		Mr. Manoj Kumar Singh	Driver	01.04.2016	31.03.2017

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RCH Staff Worker Under Directorate of Family Welfare

Sl. No	Employee ID	Employee Name	Desingation	Contract renewal period	
				Start Date	End Date
1	##	Dr. Sonal Kumar	Medical Lecturer	01.04.2016	31.03.2017
2	##	Dr. Indrani L. Sharma	Medical Officer	01.04.2016	31.03.2017
3	##	Dr. shashi Verma	Medical Officer	01.04.2016	31.03.2017
4	##	Dr. Shashi Garg	Medical Officer	01.04.2016	31.03.2017
5	##	Dr. Kamaljeet Kaur	Medical Officer	01.04.2016	31.03.2017
6	##	Ms. Amarpreet Kaur	Steno-cum-Computer Asstt	01.04.2016	31.03.2017
7	##	Mr. Munish Arora	MIS Expert	01.04.2016	31.03.2017
8	##	Ms. Sakshi Malhotra	Bio Medical Engineer	01.04.2016	31.03.2017
9	##	Mr. Rakesh Bhardwaj	Accounts Asstt	01.04.2016	31.03.2017
10	##	Ms. Priya Sharma	Estb. Clerk	01.04.2016	31.03.2017
11	##	Ms. Bharti Madan	Estb. Clerk	01.04.2016	31.03.2017
12	##	Mr. Sandeep Kumar	CDEO	01.04.2016	31.03.2017
13	##	Mr. Mahesh	CDEO	01.04.2016	31.03.2017
14	##	Ms. Bhawna	Pharmacist	01.04.2016	31.03.2017
15	##	Mr. Vijay	Peon	01.04.2016	31.03.2017
16	##	Mr. Sanjay	Peon	01.04.2016	31.03.2017



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